

## LEAN SPECIALIST

### Internal Interfaces

Mainly Operations, Planning, Logistics & Procurement but in fact cooperates with all departments.

### External Inter

Interface with variety of people on issues both routine and complex in order to identify and implement improvement opportunities for both safety and efficiency.

### Objectives and results of this function

- Responsible for sustaining the continuous improvement culture throughout the VAG s.r.o. facility.
- Makes recommendations to improve productivity, quality, profitability and the efficiency of Operations. This includes training associates on LEAN tools, planning and facilitating Kaizen events, monitoring performance versus improvement targets, sustaining changes made during events and execution of continuous improvement projects

### Essential duties and responsibilities

- Facilitates continuous improvement activities through regular Kaizen events that would contribute to the improvement of the key business metrics such as OTD, productivity, EBITDA, scrap rate, accident rate or inventory turns.
- Promotes a LEAN culture throughout the facility – promoting, encouraging and demanding.
- Implements the use of LEAN methodologies to drive improvement initiatives.
- Develops training materials pertaining to LEAN methodologies.
- Conducts LEAN training for both salaried and hourly associates.
- Organizes regular GEMBA walks.
- Develops, tracks and reports on metrics measuring the success derived from Kaizen events (site Kaizen dashboard).
- Designs and optimizes manufacturing processes for the improvement of existing products and the introduction of new ones.
- Investigates and recommends technology and/or process changes to facilitate cost savings and continuous capacity improvement.
- Drafts and designs cellular layout of equipment, materials and workspace to illustrate maximum efficiency.
- Implements and updates Value Stream Maps.
- Attends pertinent industry and/or LEAN trainings and seminars.

- Determines the most effective ways to use the basic factors of production – people, machines, materials, environment, information and energy – to make a product.
- Assists in the implementation and sustainability of the 5S and Safety both in the manufacturing area and office premises.
- Supports plant-wide Safety initiatives.
- Drives “best practices” in all areas of responsibility and lead change throughout the organization.
- Performs other duties and tasks as assigned from time to time by management and by the needs of the business.

## Qualifications and Experiences

- Minimum Bachelor's degree from an accredited university or college (or a high school diploma with at least 4 years of proven experience in Manufacturing/Operations).
- Minimum 5 years of lean experience in Manufacturing / Supply Chain / Distribution.
- Certification in Lean Sigma / Six Sigma / Green Belt / Black Belt.

## Required Skills and Competencies

- Very good command of English
- Excellent communication skills both on shop-floor and in the office.
- Demonstrates initiative and desire to drive change and is motivated to exceed expectations.
- Demonstrates expertise in basic manufacturing principles.
- Possesses statistical knowledge and the ability to apply analysis techniques to product and process improvement projects.
- Exhibits proficiency in a wide range of process improvement tools for the identification and elimination of waste which include: problem solving / root cause analysis, instituting pull systems, TPM, 5S, visual management, SMED, VSM, standard work etc.
- Proficient in the use of MS Office; experience with enterprise ERP system SAP strongly preferred.
- Ability to adapt to rapidly changing business circumstances - ability to thrive in a constantly changing business environment.

## Critical Success Factors

- Demonstrates an understanding of the broader organization, strategic plan and overall direction of VAG s.r.o. and VAG Group.
- Facilitates creation of alignment so that everyone within the organization understands what needs to be done and why and how their contribution furthers organizational success.
- Acts as a change agent – brings focus, purpose and agility to motivate others to adapt quickly to changing business needs and promotes the positive side of change.

## What we offer

- Interesting job in multinational company
- Motivating salary
- Dynamic work in a modern work environment
- Stable, friendly and professional team
- Possibility of professional growth and development
- Benefit programme (e.g. canteen allowance, pension/life insurance allowance, 5 weeks of vacation, etc.)

*If you are interested in the offer, please send us your CV by e-mail or deliver it to the HR office. If the position requires knowledge of a foreign language, the CV must also be submitted in that foreign language.*

Address:

**PERSONÁLNÍ ÚSEK**

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**DIČ • TAX ID • NIP: CZ27903427**

Registrace • Place of registration • Miejsce zarejstr.  
Krajský soud v Brně, Husova 15, 601 95 Brno, CZ

Spisová značka • Reference number • Sygn. akt  
C 58343

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28. května 2007 • 28th May 2007 • 28 maja 2007

**Mateřská společnost • Parent company • Spółka dominująca**

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